



**Executive Brief:**  
**Associate Dean Education**  
**Mohammed VI**  
**Polytechnic University**



**SRI Executive**  
*Search • Strategy • Leadership*



**MOHAMMED VI**  
**POLYTECHNIC**  
**UNIVERSITY**

# About Us

Mohammed VI Polytechnic University is an institution oriented towards applied research and innovation with a focus on Africa.

The University is engaged in economic and human development and puts research and innovation at the forefront of African development.

A mechanism that enables it to consolidate Morocco's frontline position in these fields, in a unique partnership-based approach and boosting skills training relevant for the future of Africa.

Located in Benguerir, near Marrakech, in the heart of the Mohammed VI Green City, Mohammed VI Polytechnic University intends to shine on a national, continental and international scale.

More than just a traditional academic institution, Mohammed VI Polytechnic University (UM6P) is a platform for experimentation, a breeding ground for opportunities, which students refer to as a "School of Life".

Reduced representation of the outside world, with its challenges, perspectives and promises; the University aims to reveal the potential of Moroccan youth and students from all over Africa. UM6P is a hub of knowledge dedicated to research, high-level education and innovation to support the development of the continent. Our university is also committed to an innovative pedagogical approach which places learning by experimentation and practice at the heart of training and research. Our pedagogy is at the service of curiosity and creativity of students, professors and partners.



# Mohammed VI Polytechnic University

This Safe Space, which welcomes life in all its diversity, complexity and opportunities, is not intended to simply train engineers, architects or even managers. UM6P is a new kind of learning environment: thanks to its Living Labs, Digital and Peer-to-peer learning, we want to accompany youth in their path of becoming pioneers solving the major challenges of our time. We want to support them so that they become innovators of lifelong learning solutions and transform obstacles into opportunities.

On a campus designed to foster scientific, cultural, sporting and artistic emulation, all infrastructures are open to the community. We would like everyone to appropriate the spaces and resources in order to instill a proactive and progressive state of mind focused on entrepreneurship and wealth creation. By promoting social and territorial inclusion, Mohammed VI Polytechnic University adopts a sustainable participatory approach: students are the main players in an academic experience creating shared value at the service of the entire ecosystem. We innovate, we study, build and move forward together.

## Mission

With the main mission of developing knowledge, science and technology, the University has set itself great ambitions.

- Giving birth to a new generation of competent leaders
- Promoting research
- Sharing the values of social responsibility and sustainable development
- Developing lasting partnerships

To learn more, please visit [um6p.ma](http://um6p.ma)



# Role Purpose

## About the position:

- 1.Overseeing the development and implementation of academic programs within the college, ensuring that they are consistent with the institution's mission and goals.
- 2.Collaborating with faculty to develop and revise curricula, ensuring that they are up-to-date and relevant to the field.
- 3.Monitoring the quality of teaching and learning within the college and supporting faculty members in their professional development.
- 4.Contributing to academic partnerships and their concrete deployment within the college: student exchanges, common courses, joint programs, etc.
- 5.Working with the admissions office to attract and enroll students who are a good fit for the college's programs.
- 6.Overseeing student services, such as academic advising and support services, to ensure that students have the resources they need to succeed.
- 7.Coordinating assessment and evaluation activities within the college, ensuring that programs and services are meeting the needs of students and the institution.
- 8.Representing the college in institutional and community-wide initiatives related to sustainable agriculture and environmental sciences.
- 9.Performing other duties as assigned by the dean or other senior administrators of the college or institution.



# Education, Qualifications & Experience

## Education

- A doctoral degree in a field related to sustainable agriculture or environmental science, or a related field.

## Qualifications & Experience

- Several years of experience working in higher education, with experience in academic program development, curriculum design, and/or teaching and learning.
- Experience in a leadership or administrative role within a college or university, with demonstrated success in managing budgets, personnel, and projects.
- Demonstrated commitment to the principles of sustainable agriculture and environmental science, and a passion for promoting these principles through academic programming and research.
- Strong communication and interpersonal skills, with the ability to work collaboratively with faculty, staff, and students from diverse backgrounds.
- English proficiency is a must, French proficiency is strong a plus in our universe.
- Experience with assessment and evaluation of academic programs and services.
- Familiarity with accreditation requirements and processes in higher education.
- Strong organizational and problem-solving skills, with the ability to manage multiple priorities and projects.
- Ability to foster a culture of innovation and continuous improvement within the college.
- Demonstrated commitment to diversity, equity, and inclusion, and a track record of promoting these values in academic settings.

# Terms of Appointment

An attractive compensation package will be provided. Details to be shared at a later date.



# How to Apply & Key Steps in the Process\*

SRI Executive is exclusively retained by Mohammed VI Polytechnic University to undertake this assignment.

- If you wish to be considered for this position, please forward a copy of your **CV in Microsoft Word format**, along with any relevant documentation, as soon as possible and no later than to **Therese Kanda** at [UMVIP-AD@sri-executive.com](mailto:UMVIP-AD@sri-executive.com) by **6 June 2023**.
- All information will be treated in the strictest confidence. Applications will be reviewed as they are received and we will revert to you as soon as possible.
- During the recruitment process, should you demonstrate sufficient relevant experience, SRI Executive will require your cooperation in completing a Competency Profile. You will also be required to participate in several telephone or Microsoft Teams screening discussions with the SRI Executive team to ensure there is a clear understanding of the Terms of Reference and to ascertain if there is the appropriate “fit” (technical and behavioural) for you and Mohammed VI Polytechnic University.
- Based on the screening discussions, SRI Executive will provide a shortlist of recommended candidates to Mohammed VI Polytechnic University for further review. Suitable candidates to take forward for first-round interview will then be selected by the hiring committee. SRI Executive will contact suitable candidates and arrange interviews.



- First-round interviews will be conducted by video-conference. Based on the outcome of first round interview, successful candidates will be invited to participate in a second-round video-conference.
- Please be aware that this appointment will require that you provide us with contact information of three people who are willing to act as a referee, including former direct reports. We will not contact these individuals without your expressed permission.
- After you meet with Mohammed VI Polytechnic University, we will advise you of their decision and provide feedback. At the selection stage, should you be the preferred final candidate, our client will likely extend to you a letter of intention to offer and that the offer will be subject to a reference from your current employer.

\* Please note that this process may be subject to some change.





## About SRI Executive

SRI Executive is an Executive Search, Leadership and Strategy consulting practice specialising in International Development, Global Health, Sustainability, Development Finance and Education sectors. We have partnered with more than 300 organisations to place and support exceptional leaders and develop future-ready strategies that lead to impact.

We bring in-depth expertise, an exclusive network and tailored approach to our service so that in Executive Search, organisations are introduced to leaders who have the balance of behavioural and technical skills to succeed in shaping a better world. In Strategy, our teams are purpose-built with globally respected thematic experts who co-create a roadmap to achieve meaningful global change.

In enhancing the capability, capacity and resilience of mission-driven organisations around the world, we know it comes down to people.



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## Privacy Policy

Your privacy is important to us. You can view SRI Executive's Privacy Policy [here](#). Thank you in advance for your cooperation.



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