



Appointment in RUFORUM

We are retained by the Regional Universities Forum for Capacity Building in Agriculture (RUFORUM) to identify a competent individual to fill the post of **Technical Specialist, Staff Development & Academic Mobility (TS SD&AM)**. The position is based in the RUFORUM Secretariat in Kampala, Uganda.

RUFORUM operation is guided by its Vision 2030 Strategy (The African Universities' Agenda for Agricultural Higher Education, Science, Technology and Innovation - AHVESTI), which is being implemented through four Flagship Programmes. Visit [RUFORUM website](#). Prospective applicants are advised to review the RUFORUM [Vision 2030 Strategy](#) and the [Five Year Operational Plan](#) (2018-2022). The job role and requirements of the post is detailed below

Technical Specialist, Staff Development & Academic Mobility (TS SD&AM)

Job Role

Reporting to the Manager, Research & Innovations the main role of TS SD&AM is to facilitate the provision of opportunities for staff development and academic mobility of faculty of member universities and institutions.

Functions

- Identify and provide support for staff development needs in Member universities and institutions
- Facilitate training of women graduate scholars to increase pool of women scientists in African Universities and other sectors
- Identify and promote Intra-African Academic Mobility
- Design, manage and plan the program for academic staff exchange among member universities
- Be responsible for facilitating Post-Doctoral training and African Career Awards Fellowship
- Under the guidance of the Manager Research and Innovations, oversee monitoring, evaluation and reporting on progress, accountability and compliance to the terms of support for staff development and exchange; training of women scholars; and academic mobility

Job Requirements

- A PhD degree in education, agricultural sciences or related disciplines
- Postgraduate training/experience in Program/Project Management
- At least five years in a reputable agricultural training university or research organisation
- Ability to apply Microsoft Office applications
- Should be a team player



- Ability to monitor progress/quality and/or standards of project implementation against key criteria
- Ability to effectively communicate information
- Ability to value and act with honesty and openness in relations with others
- Ability to enforce accountability for individual or organizational commitments
- Ability and flexibility to multi-task

Terms and Conditions

This is a regionally recruited position which offer attractive remuneration package. The position is **open only to Nationals of Member States where RUFORUM operates** (See [Map](#) showing RUFORUM Footprint). The initial contract period will be for 3 years, subject to probationary period of six months.

Application Procedure

Applications with detailed curriculum vitae (in pdf form), copies of certificates, transcripts, names of three referees and the applicant's Skype Address; daytime telephone contact should be sent online to our E-mail with the subject **TS SD&AM**

Email address: damaconsultantsltd@gmail.com

Any form of canvassing will lead to disqualification. Only short listed applicants will be contacted.

Closing date: 31st December 2018

***Note:** Applications will continue to be received and considered until the right candidate is identified*