



Appointment in RUFORUM

We are retained by the Regional Universities Forum for Capacity Building in Agriculture (RUFORUM) to identify a competent individual to fill the post of **Manager, Program Results Measurement & Learning (PRML)**. The position is based in the RUFORUM Secretariat in Kampala, Uganda.

RUFORUM operation is guided by its Vision 2030 Strategy (The African Universities' Agenda for Agricultural Higher Education, Science, Technology and Innovation - AHESTI), which is being implemented through four Flagship Programmes. Visit [RUFORUM website](#). Prospective applicants are advised to review the RUFORUM [Vision 2030 Strategy](#) and the [Five Year Operational Plan](#) (2018-2022). The job roles and requirements of the posts are detailed below

Manager, Program Results Measurement & Learning (PRML)

Job Role

Reporting to the Deputy Executive Secretary, Resource Mobilization and Management, the Manager PRML is expected to perform the following roles:

1. Lead the design, implementation or review of a results-based monitoring and evaluation system including the framework, tools and instruments and that can facilitate measurement of outcomes and impact.
2. Coordinate compiling of information on program/project implementation practices and experiences and that can be used for learning.
3. Coordinate and support the development of strategic and operational plans for the Secretariat and RUFORUM.
4. Organize and conduct regular program/project reviews and evaluation of different operational levels of RUFORUM.
5. Coordinate the provision of technical support and guidance to other units, Member Universities and networks for development of a coherent monitoring and evaluation system, reporting formats and consistent reporting and application of the M&E tools and instruments.
6. Coordinate the consolidation of unit or individual work plans and budgets.
7. Ensure that M&E frameworks and indicators incorporate, and are sensitive to, issues of gender equality, environmental sustainability and other emerging cross cutting issues such as climate change adaptation.
8. Manage the dissemination of information that is generated from planning, monitoring, evaluation and learning that is responsive to the information needs of the Secretariat, Member Universities and RUFORUM stakeholders.



Job Requirements

- At least a Masters degree in Economics, Statistics, Agricultural Sciences or relevant field.
- Postgraduate Diploma in Monitoring and Evaluation or Project Management.
- Ability to design and implement or use effective monitoring; evaluation and learning strategies, platforms, tools and instruments.
- Ability to analyze complex implementation issues and problems and synthesize information to identify key solutions.
- Ability to deal with situations that have not been seen before or have unique variables.
- Ability to develop and establish long-term objectives, goals, strategies and a course of action to accomplish RUFORUM's business agenda.
- Ability to seek opportunities to address situations in which to apply current knowledge as a means of consistently updating and expanding learning/ expertise.

Terms and Conditions

This is a regionally recruited position which offer attractive remuneration package. The position is **open only to Nationals of Member States where RUFORUM operates** (See [Map](#) showing RUFORUM Footprint). The initial contract period will be for 3 years, subject to probationary period of six months.

Application Procedure

Applications with detailed curriculum vitae (in pdf form), copies of certificates, transcripts, names of three referees and the applicant's Skype Address; daytime telephone contact should be sent online to our E-mail with the subject **Manager, PRML**

Email address: damaconsultantsltd@gmail.com

Any form of canvassing will lead to disqualification. Only short listed applicants will be contacted.

Closing date: 31st December 2018

***Note:** Applications will continue to be received and considered until the right candidates are identified*