The eCapacities Africa Program

**e-Capacities** is an online marketplace ([https://e-capacities.com/#/home](https://e-capacities.com/#/home)) for the supply and demand of capacities in strategic human capital formation. The platform provides a real-time review of the levels of capacity and demand in each participating country and dynamically estimates the capacity gaps for use in priority setting and targeting of investments. eCapacities connects training providers, workplaces and graduates and allows them to interact with each other in contextualised and mutually beneficial ways. e-Capacities is a platform that tracks and reports on the supply and demand of skills and competencies in the agricultural sector in order to identify the gaps and the needs for support and investment in:

- Capacity strengthening
- Assisting employers with identifying and recruiting people with relevant skills
- Helping guide career path planning
- Facilitating graduate tracking and managing Alumni

The e-Capacities platform is operated by the Capacity Development Joint Action Group (CD-JAG) – a community of practice for learning, monitoring and joint action for institutional change in Africa. The platform targets:

- **Capacity Supply side organisations** i.e. public and private tertiary agricultural education and training institutes such as Universities, Colleges, Vocational institutions as well as other training providers, extension agents and input suppliers. e-capacities will help supply side organisations to:
  - Monitor the industry demand for specific agricultural skills in order to inform curriculum review and new course design
  - Track graduates, and report on their employment trends
  - Mobilize support to upgrade training capacity to better address identified shortages
  - Promote knowledge products, i.e. innovations, patents and publication

- **Capacity Demand side organisations** i.e. employers of graduates from the tertiary education and training institutes including Government, Private sector and Agribusiness organisations, agricultural research institutes, Non-governmental organisations as well as farmer based organisations. The benefits to demand side organisations include:
  - Recording the requirements for specific agricultural competencies within the organisation
  - Accessing profiles of graduates with relevant skills
  - Reviewing the knowledge products uploaded by the providers
  - Documenting the needs / problems experienced within the organisation, which will help, guide the kinds of research being undertaken
  - Identifying providers to facilitate in-house lifelong learning

- **Students**
Students registered on eCapacities will:
  - Identify career paths based on market demand for specific skills
  - Access work opportunities
  - Connect with mentors and peers to promote career progression and personal growth

• Development Partners
  The platform will help DPs to:
  - Targeted capacity strengthening support based on identified needs and gaps
  - Monitor the impact of investments

In case you need support to register and populate the eCapacities database contact Richard Batte (rbatte25@hotmail.com) through the Regional Universities Forum for Capacity Building in Agriculture (RUFORUM) for member universities and all correspondences should be copied to Dr. Irene Annor-Frempong (ifrempong@faraafrica.org).